



Corporate Social Responsibility (CSR) Policy

Nissan Motor India Private Limited

1. Introduction and Background

With its corporate vision of “Enriching People’s Lives”, Corporate Social Responsibility (CSR) efforts of Nissan Motor India Private Limited (NMIPL/Company) are focused on it becoming one of the leading sustainable companies in the automotive industry. “Corporate Social Responsibility (CSR)” means the responsibility of the Company to undertake the projects and programmes relating to the activities covered under the subjects enumerated in Schedule VII of the Act and approved by the Board of Directors of Company in pursuance of recommendations of the CSR Committee.

To this end, as one of the world’s major automakers, Nissan conducts business that contributes toward developing a sustainable and mobile society. Additionally, Nissan provides unique and innovative products and services that aim to deliver value to all of its stakeholders.

NMIPL is committed to good corporate citizenship. Guided by the global Nissan CSR framework, “Blue Citizenship”, NMIPL CSR focus in India will revolve around two key pillars – **Safety** and the **Environment**. NMIPL CSR initiatives strategically integrate a long-term national campaign on Safety to generate awareness with vehicle drivers and passengers about road safety and encourage them to follow safe practices.

NMIPL’s safety and environmental initiatives are aimed at achieving greater impact through its CSR projects and programmes by judicious investment and use of financial and human resources, and working with like-minded industry bodies and partners to contribute to the sustainable development of society.

2. Objective of the CSR Policy

The objective is to promote a unified approach to NMIPL’s CSR by focusing efforts on two strategic pillars – **Safety** and the **Environment**. A focused approach will strengthen commitment at all levels in the organisation. With heightened awareness of the importance of CSR to the company’s reputation as a good corporate citizen, employees will be encouraged to participate in the company’s CSR Activities and give back to society through volunteer programs. “CSR Activities” means the activities of the Company as per this Policy.

3. Scope and Applicability

The CSR policy shall be applicable to all employees of Nissan Motor India Private Limited (NMIPL).

4. CSR Vision

NMIPL is committed to enriching people’s lives sustainably through intelligent breakthrough technologies that make their lives better and safer. It is guided by Nissan’s global CSR framework, Blue Citizenship. The company commits to our customers, shareholders, employees and the communities where we do business to deliver engaging, valuable and sustainable mobility for all. Through our business activities, we aim to create economic value and to actively contribute towards the development of a sustainable society.

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Our aim is to be at the forefront of CSR, going beyond just the statutory and legal requirements and delivering long-term value to our stakeholders.

NMIPL aims to nurture and develop cross partnerships with government, the private sector and NGOs to focus on community-led campaigns for the betterment of the environment that eventually help solve some of today's most urgent social, environmental, and safety challenges.

In addition, NMIPL is developing programs to engage its employees in volunteer activities to help educate and raise awareness about social issues across the underprivileged sections of society.

Financial commitment

For achieving its CSR objectives through implementation of meaningful & sustainable CSR programmes, NMIPL shall endeavor to allocate the following as its Annual CSR Corpus:

- i. 2% of average net profits made during the three immediately preceding financial years, as prescribed under Companies Act 2013 (the Act) read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 and *unspent amount, if any, for any financial carried forward to the next financial year;*
- ii. Any income arising therefrom; and
- iii. Surplus arising out of CSR activities.

It is clarified that surplus arising out of CSR projects/ programs shall not form part of business profits of the Company.

Focus areas

NMIPL will focus its efforts on the areas of road safety and caring for the environment, and enablement of the surrounding communities close to where its facilities are located. For example, the company is committed to certain CSR activities supporting the long-term development of communities in the areas of:

- Road safety awareness through programs that encourage use of rear-seat belts
- Activities which serve the communities around the Renault-Nissan Alliance plant in Chennai which contribute toward the sustainable development of society.

The surplus arising out of the CSR activities will not be considered as part of the company's business profits.

Implementation

The corporate social responsibility governance Body and operational committees will be responsible for periodically monitoring the CSR policy of the company. The structure of NMIPL's CSR governance and statutory committees is given below.

5. Monitoring Process of CSR Activities

NMIPL CSR Committee (which would mean the Corporate Social Responsibility Committee of the Board of Directors of the Company referred to in Section 135 of the Act):

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S.No	Name	Designation/Member of the Board
1.	Jerome Yves Marie Saigot	Managing Director, NMIPL
2.	Koji Kawakita	Director, NMIPL

NMIPL CSR Governance Body:

S.No	Name	Designation
1.	Jerome Yves Marie Saigot	Managing Director, NMIPL
2.	Hardeep Singh Brar	Director, Sales and Network Development
3.	Sanjeev Aggarwal	VP, After Sales
4.	Gautam Pandey	Head, Finance
5.	Abhishek Mahapatra	Head, Communications & CSR
6.	Yogesh Wadhwa	Head, Alliance Legal India

Responsibility of the CSR Governance Body:

- The CSR Governance Body will be responsible for finalising and placing for approval the CSR policy of the company to the CSR Committee.
- The CSR Governance Body will be responsible for convening quarterly review meetings to study the progress of CSR activities of the company which will be reported to the CSR Committee.
- It will also periodically monitor the policy and recommend changes to the Committee.
- Recommend the amount and identify areas of expenditure on CSR projects.
- Institute a transparent monitoring mechanism for ensuring implementation of the social projects undertaken by the Company.

6 Project Execution including Strategic Partnerships

NMIPL's CSR projects will be implemented either directly by the company or by partnering with professional non-government organizations (NGOs). NMIPL will only engage with NGOs that have a proven track record in the fields of road safety, environment and community development. NMIPL will select the NGOs in a fair and transparent manner post approval from the NMIPL CSR Committee.

It may also be noted that the company may also collaborate with its partner Renault or affiliated entities.

This CSR Policy will be displayed on the Company's corporate website.

In case of any doubt with regard to any provision of the CSR Policy and also in respect of matters not covered herein, a reference should be made to the CSR Committee. The Company reserves the right to modify, cancel, add, or amend its CSR Policy subject to the provisions of the Companies Act, 2013 and Rules framed thereunder.

Jerome Yves Marie Saigot

Managing Director
Nissan Motor India Private Limited

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